

Ready, Set, work!

The winning formula for
Competitive Integrated
Employment!

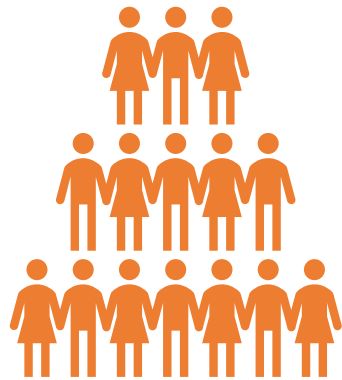


Arizona APSE – Advancing Employment First



Empowering Inclusive Employment Opportunities

AZ APSE, who we are:



We are a board of volunteers, each from a different background, all a key part to the employment team



We are self advocates, providers, family members, representatives of state agencies

APSE's Mission and Impact

To expand inclusive employment opportunities for all people with disabilities through education, advocacy, & legislative action



Employment in the general workforce is the preferred outcome.

Employment First

Everyone can work with the right supports

Everyone wants to work

Everyone has a talent or can contribute in a productive way

Employment
First

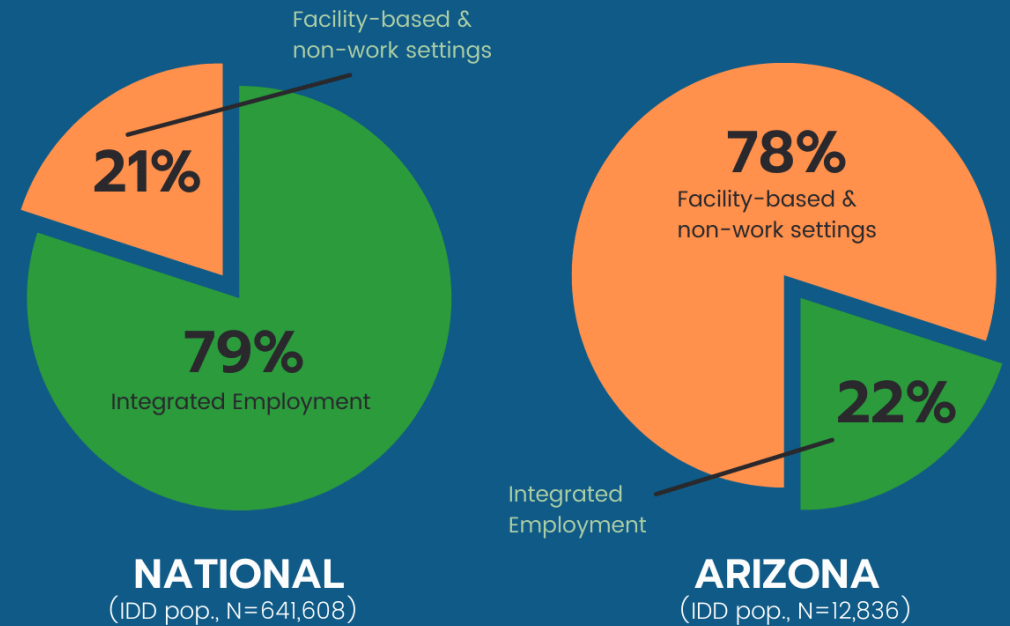
Person centered approach

Community integration
and engagement

Self determination

CIE

Percentage of Individuals Served in Integrated Employment



Data sources: <https://www.dol.gov/agencies/whd/workers-with-disabilities/section-14c/certificate-holders> (10/1/2021)
<https://www.statedata.info> (2018 outcome data, published 2021)



```
graph LR; A((Competitive Integrated Employment)) --> B((Supported Employment)); B --> C((Customized Employment));
```

Competitive
Integrated
Employment

Supported
Employment

Customized
Employment



Identifying Barriers and Ongoing Action



Promoting CIE over CBE



Identify common barriers and
address at a systemic level



Train providers with
Employment First leading



Ongoing Action

- Advocate for DEI
- Connection and engagement
- Connection to resources to promote Employment First on a wide scale and ensure access to competitive and integrated roles
- Promote success stories and uplift others



What has AZ APSE done this year?



-In person event



-Supported DESP Survey



-City of Tempe Subcommittee
Presentation

I am a _____

and I pledge to



EXPECT & PROMOTE

Employment for all Arizonans



ADVOCATE for people with disabilities to obtain real work for real pay!



BE A VOICE for Employment First



HIRE people with disabilities

- Take the Employment First Pledge to recommit to prioritizing preferred outcomes for job seekers

Please visit our
website for more
information

azapse.org

Jules Hyde –

hydejules@yahoo.com

Sedona Levy –

slevy@hopegroupaz.com





Consider Joining AZAPSE

- Connect and network with peers
- utilize recourses
- Take action
- Move the needle