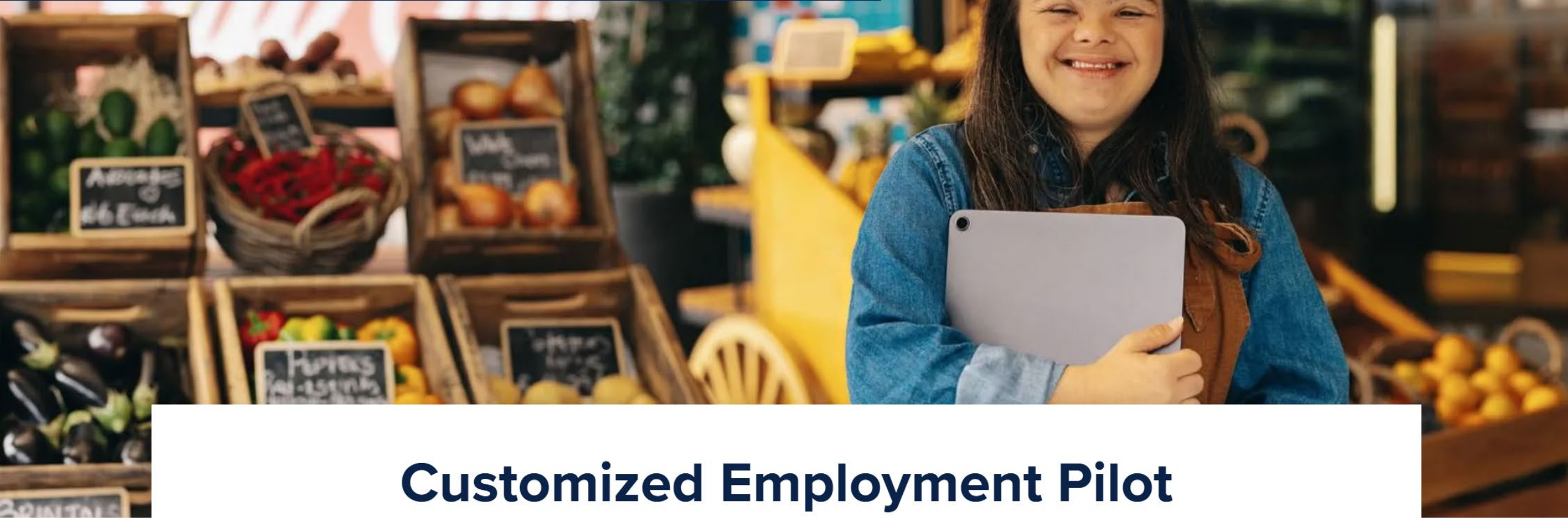


Employment Providers Informational Session

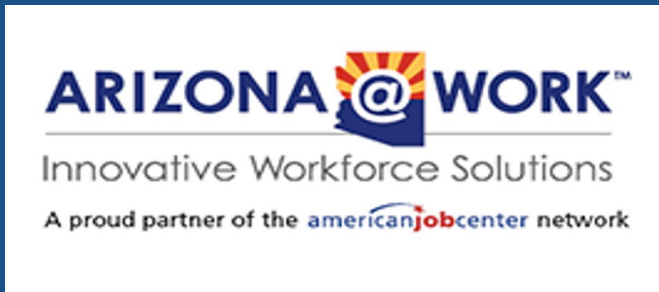
September 17, 2024



Customized Employment Pilot

Enhancing employment opportunities for job seekers with significant disabilities

Project Partners



THE UNIVERSITY OF ARIZONA
COLLEGE OF MEDICINE TUCSON

**Sonoran Center for
Excellence in Disabilities**



Stephanie Johnson
Strategic Initiatives
Manager

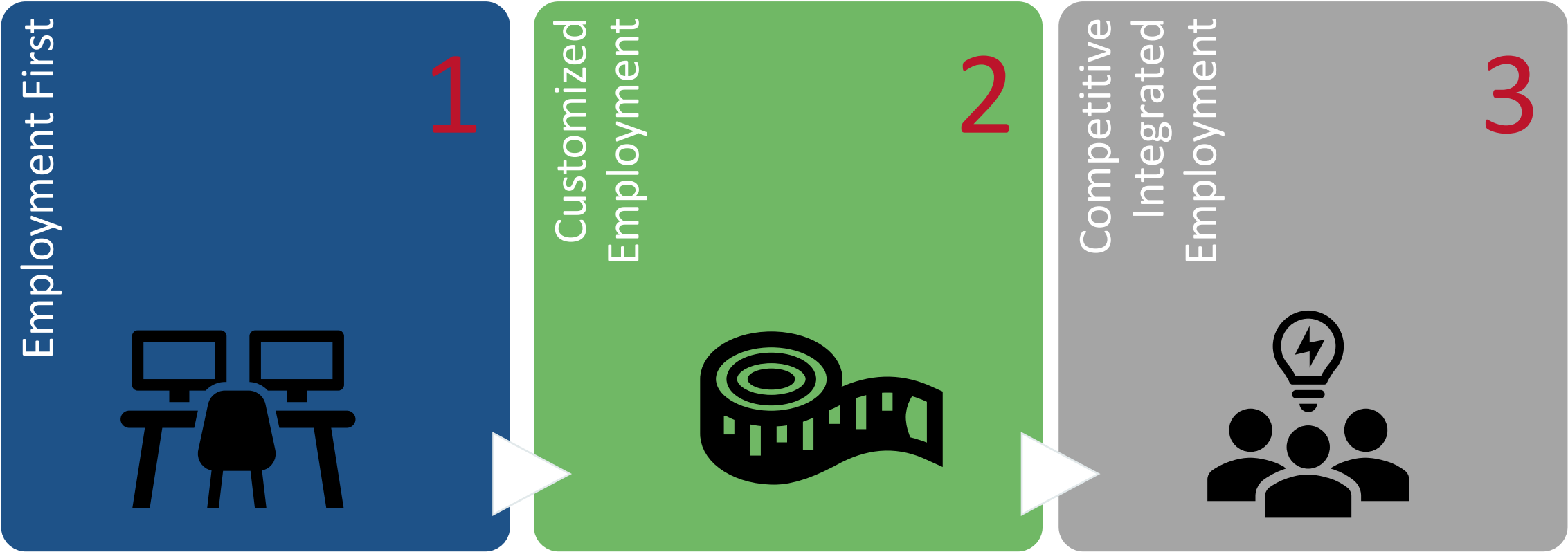
Lorie Sandaine
Systems Change
Liaison



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Excellence in Disabilities**

Guiding Philosophy



Customized Employment Pilot



Innovative Workforce Solutions

A proud partner of the [americanJobcenter](#) network

“

I enjoy the positive view and encouraging our clients to share and show what they can do instead of focusing on what they cannot. They have heard what they cannot do all of their life, this is about what they can.

CUSTOMIZED EMPLOYMENT PILOT
EMPLOYMENT PROFESSIONAL

Pilot Providers



Your partner for a safe, strong, and healthy community.

La Frontera Center

*Pilot Focus: Tucson;
Behavioral Health*



Odyssey Services Corporation

*Pilot Focus: Phoenix, Northern
Arizona, & Rural or Tribal
Community*



WORKABILITY

Workability

*Pilot Focus: Tucson, Nogales
& Yuma*

Pilot Steps

PLANNING

- Goals
- Objectives
- Strategies

CREATING

- Designing
- Developing

TRAINING & PREPARATION

- Extensive Training

IMPLEMENTATION

- Implementation of Services
- Coordination of Team

ONGOING SUPPORT & ADJUSTMENT

- Continuous Support

EVALUATION & FEEDBACK

- Data Collection
- Surveys & Evaluation
- Future Feedback

SCALABILITY PLANNING

- Planning for Statewide Model

TRAINING FOR PILOT PROVIDERS

Arizona Customized Employment (ACE):

- 9 Modules
- Self Paced, Asynchronous Learning

Training includes:

- 3 – In-person Trainings With:
 - ✓ Leadership
 - ✓ Direct Service Employment Professional



**Follows ACRE
Competencies**

**Does Not Lead to
ACRE Certification**



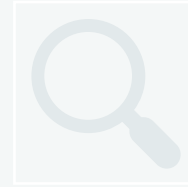
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I thought we were already providing customized employment services, but this looks quite different from what I expected.

CUSTOMIZED EMPLOYMENT PILOT
EMPLOYMENT LEADERSHIP



Customized Employment
Values, Discovery & Person-
Centered Planning



Introduction to Job
Development & Marketing

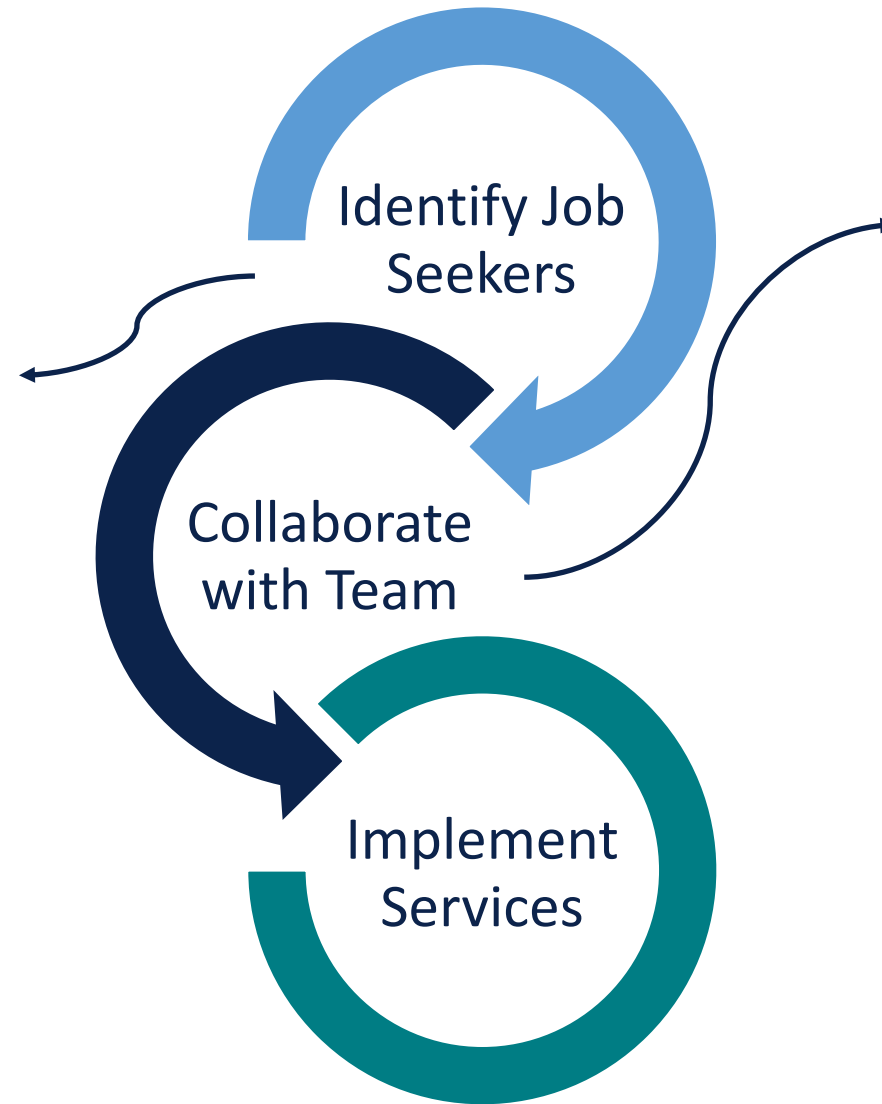


Introduction to Job Coaching
& Systematic Instruction

Starting Services

Job Seekers

- 9 Pilot Job Seekers
- Job seekers represent different regions



Team Members

- Job Seeker
- Parent / Guardian
- Person Who Lives with the Job Seeker
- Vocational Rehabilitation Counselor
- DDD Support Coordinator



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The structured approach of this customized employment pilot reflects a commitment to inclusivity and collaboration, ensuring that the needs and insights of providers are prioritized in the process. By actively seeking to understand these perspectives, the pilot aims to create a more effective and responsive employment framework that benefits all stakeholders involved."

CUSTOMIZED EMPLOYMENT PILOT
EMPLOYMENT LEADERSHIP



**VRC staff & DDD Support
Coordinator invited to
participate in ACE training**

**VRC staff assigned to job
seeker will receive practical
training on implementation
of services**

**Working with DDD partners
to ensure extended services**

**Collaboration with local
Tribal VR offices**

Appendices

Detailed tools to help the Provider implement step-by-step customized employment services.



Exhibits

A Report of the condensed version of the information learned throughout the customized employment process.



Both the appendices and exhibits will be submitted to Managed Service Provider (Knowledge Services) and will be available for the VR Counselor to review.



My mind is blown!

What I'm learning will help me support all my clients better, not just those in the Customized Employment pilot.

CUSTOMIZED EMPLOYMENT PILOT
EMPLOYMENT PROFESSIONAL

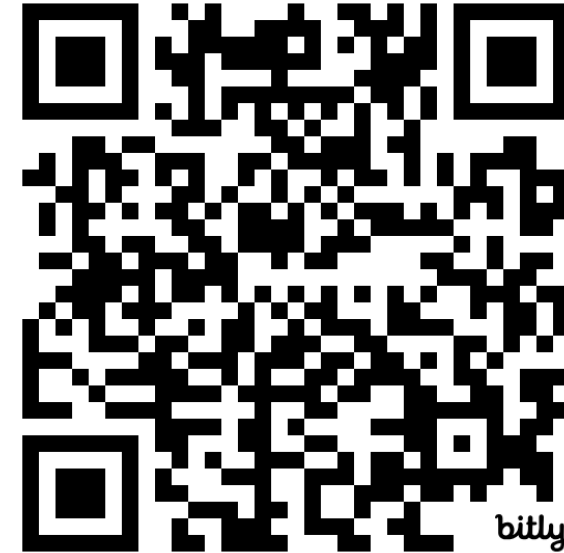
Implementation
of Services



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Check out our customized
employment pilot webpage
to stay up-to-date:



sonorancenter.arizona.edu

