

PHASES OF CUSTOMIZED EMPLOYMENT SERVICES



Client Services Plan (5-10 hours)

Talks with the team to explain how Customized Employment works, what everyone's job is, and what it means for the job seeker. Understands where the job seeker is in finding employment.



Discovery (30-45 hours)

Learns what kind of work fits the job seeker best. We'll talk about their interests, skills, and what they enjoy doing. This helps us figure out the best job for them.



Job Development Plan (10-15 hours)

Sits down with the job seeker and team to map out a strategy tailored specifically for the job seeker from what was learned during Discovery focusing on their strengths and interests, identifying potential job opportunities and outlining the steps needed to achieve employment goals.



Visual Resume Development (5-10 hours)

Partners with the job seeker to develop a strengths-based visual resume for presentation to potential employers.



Job Development (up to 30 hours)

Actively engages employers listed in the Job Development Plan who fit the job seeker's interests and goals, or explore other potential employers who match the job seeker's requirements.



Job Coaching & Stabilization (up to 80 hours)

Provides job coaching to support the job seeker in learning and performing their work tasks effectively including ongoing assistance and guidance at the job site to ensure the job seeker adapts well to their role and workplace environment.



Transfer to Extended Services (up to 10 hours)

Coordinates with the team to develop a transition to extended services plan.