Findings from <u>askjan.org study</u>



ACCOMMODATION SNAPSHOT

56%



of accommodations cost nothing to implement

\$300



is the average one-time expense for an accommodation that has a cost

90%



of employers report that accommodations improve employee retention

Flexible Work Schedule



is the most commonly requested workplace accommodation

81%

of employers said

With accommodations, the average employee retention is nearly 6 years

Accommodations often increase overall workplace productivity by



67%

Funding provided by the Arizona Vocational Rehabilitation program as part of the Customized Employment Pilot project, which is aimed at developing partnerships, creating capacity, and enhancing employment outcomes for Arizonans with the most significant disabilities.