

## ACCOMMODATION SNAPSHOT

56%

of accommodations cost  
nothing to implement



\$300

is the average one-time expense  
for an accommodation that has a  
cost



90%

of employers report that  
accommodations improve  
employee retention



## Flexible Work Schedule

is the most commonly requested  
workplace accommodation



81%

of employers said  
accommodations met their needs



With accommodations, the  
average employee retention is  
nearly 6 years



Accommodations often increase  
overall workplace productivity by

67%

