

The Power of Parents

How parents shape **employment retention** for individuals with disabilities



Adults with intellectual and developmental disabilities (IDD) who had **active parental involvement in their employment** journey were 40% more likely to retain their jobs for more than one year compared to those without such involvement.

Journal of Vocational Rehabilitation (2021)



Consistent family support, including help with accessing vocational services, significantly **increases job retention** for individuals with disabilities, helping them stay employed longer.

The Arc FINDS (Family & Individual Needs for Disability Supports) Community Report (2023)



Long-term career success is significantly higher for individuals with disabilities whose **parents were actively involved** in career planning and employment advocacy.

Career Development for Exceptional Individuals - Study on Long-Term Career Success (2022)

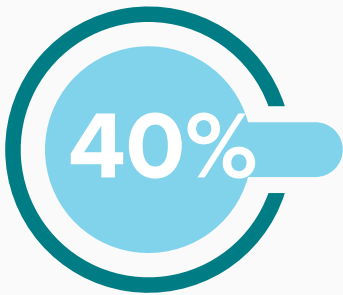


Individuals with disabilities whose parents had high expectations for their employment were nearly twice as likely to **maintain stable employment over a two-year period**.

Journal of Disability Policy Studies (2020)

El Poder de los Padres

Cómo los padres influyen en la **retención laboral** de las personas con discapacidad



Los adultos con discapacidades intelectuales y del desarrollo (IDD) que contaron con **una participación activa de sus padres en su trayectoria laboral** tuvieron un 40% más de probabilidades de conservar sus empleos durante más de un año, en comparación con aquellos sin dicha participación.

Journal of Vocational Rehabilitation (2021)



El apoyo familiar constante, incluida la ayuda para acceder a servicios vocacionales, **aumenta significativamente la retención laboral** de las personas con discapacidad, ayudándolas a permanecer empleadas por más tiempo.

The Arc FINDS (Family & Individual Needs for Disability Supports) Community Report (2023)



El éxito profesional a largo plazo es significativamente mayor para las personas con discapacidad cuyos **padres participaron activamente** en la planificación de su carrera y en la defensa del empleo.

Career Development for Exceptional Individuals - Study on Long-Term Career Success (2022)



Las personas con discapacidad cuyos padres tenían grandes expectativas sobre su empleo tenían casi el doble de probabilidades de **mantener un empleo estable durante un período de dos años**.

Journal of Disability Policy Studies (2020)