

The Power of Parents

How parents shape employment outcomes for **adults with disabilities**



Adults with significant disabilities who received **consistent parental support in accessing vocational services**, such as supported employment programs, were significantly more likely to achieve and maintain competitive integrated employment (CIE).

Journal of Vocational Rehabilitation (2021)



Adults with significant disabilities whose parents had **high expectations for their employment** were 50% more likely to secure and maintain competitive jobs compared to those with different parental expectations.

Rehabilitation Counseling Bulletin - Parental Expectations and Employment Success (2021)



Adults transitioning from sheltered workshops to competitive employment are twice as likely to succeed if they have **consistent family support**.

American Journal on Intellectual and Developmental Disabilities - Family Support and Employment Transition (2020)



Job matching facilitated by parental involvement in the job search and interview process, **increases the likelihood of securing a job** that aligns with the individual's strengths and interests by 35%.

Career Development for Exceptional Individuals - Parental Support and Job Matching (2022)

El Poder de los Padres

Cómo los padres influyen en los resultados laborales de **adultos con discapacidades**



Los adultos con discapacidades significativas que **recibieron apoyo constante de sus padres** para acceder a servicios vocacionales, como programas de empleo con apoyo, tuvieron significativamente más probabilidades de lograr y mantener un empleo integrado competitivo (EIP).

Journal of Vocational Rehabilitation (2021)



Los adultos con discapacidades significativas cuyos **padres tenían altas expectativas sobre su empleo** tenían un 50% más de probabilidades de conseguir y mantener empleos competitivos en comparación con aquellos con expectativas parentales diferentes.

Rehabilitation Counseling Bulletin - Parental Expectations and Employment Success (2021)



Los adultos que pasan de talleres protegidos a un empleo competitivo tienen el doble de probabilidades de tener éxito si cuentan con **un apoyo familiar constante**.

American Journal on Intellectual and Developmental Disabilities - Family Support and Employment Transition (2020)



La compatibilidad laboral facilitada por la participación de los padres en el proceso de búsqueda de empleo y de entrevistas **aumenta la probabilidad de obtener un empleo** que se alinee con las fortalezas e intereses del individuo en un 35%.

Career Development for Exceptional Individuals - Parental Support and Job Matching (2022)