

Topic: Amplifying Employment Through Tribal Vocational Rehabilitation

Tactic: Explore the role of Tribal Vocational Rehabilitation (TVR) programs in supporting Native Americans with disabilities to achieve competitive integrated employment and identify strategies for effective collaboration.

Additional Handouts

- AIVRTTAC Brochure: [AVIVRTTAC – Supporting American Indian Vocational Rehabilitation](#)
- Subscribe to the Sonoran Center's Circle of Indigenous Employment Newsletter: [CIE Newsletter Subscribe](#)

Upcoming Events:

1. April 11, 2025 - American Indian Disability Summit: [American Indian Disability Summit - Ability360 | Phoenix, AZ](#)
2. April 12, 2025 - 5th Annual Indigenous Youth Disability Summit: [5th Annual Indigenous Youth Disability Summit | Sonoran Center for Excellence in Disabilities](#)
3. Register for Employment First: Topics & Tactics series: [Employment First: Topics & Tactics | Sonoran Center for Excellence in Disabilities](#)

Websites:

- Arizona AIVRTTAC Contact Information for Tribal VR Programs: [Arizona - AIVRTTAC+TVR Institute](#)
- Tribal Vocational Rehabilitation Self-Employment Toolkit: [Home | TVR Self-Employment](#)
- AZ Employment First webpage: [Employment First | Sonoran Center for Excellence in Disabilities](#)
- Customized Employment Pilot webpage: [Customized Employment Pilot | Sonoran Center for Excellence in Disabilities](#)

Contacts:

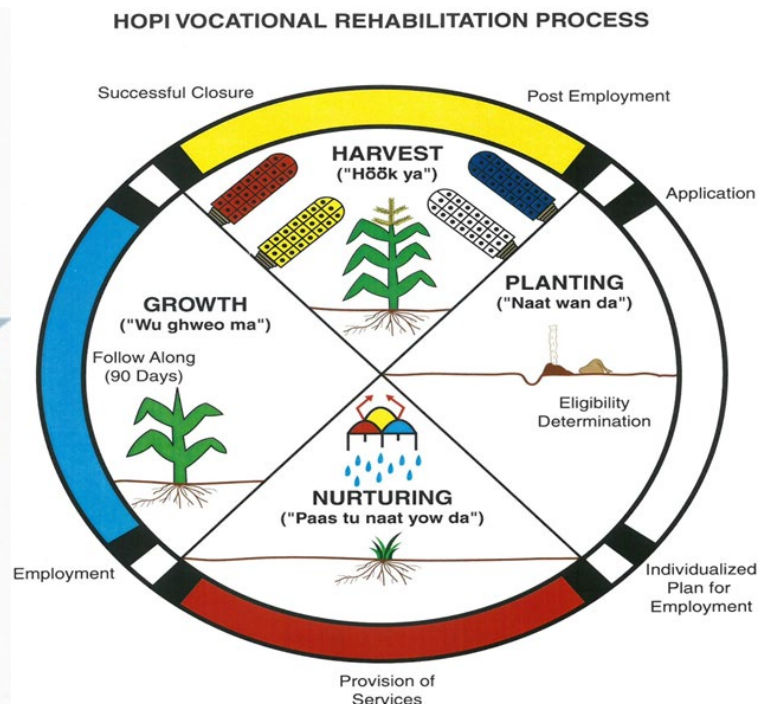
Wayne Dagel, Director of AIVRTTAC Project | Wayne.Dagel@nau.edu

Paula Seanez, Director of The Navajo Nation OSERS | paulaseanez@nndode.org

Gail Pahoma, VR Manager, Hopi Tribe VR Program | gapahona@hopi.nsn.us

Navajo Nation Vocational Rehabilitation: [Vocational Rehabilitation](#)

Hopi Tribe Vocational Rehabilitation: [Hopi Tribe Vocational Rehabilitation Program - The Hopi Tribe](#)



Panel Questions for Tribal Vocational Rehabilitation Webinar

1. Can you share an overview of what Tribal Vocational Rehabilitation (TVR) programs are and how they support Native Americans with disabilities in Arizona?
2. How do TVR programs integrate cultural values and traditions into the employment process for Native American job seekers?
3. What are some of the unique challenges that Native Americans with disabilities face when seeking competitive integrated employment, and how does TVR help address these challenges?
4. What are some common misconceptions about hiring Native Americans with disabilities, and how can employment professionals and employers overcome these?
5. How can state Vocational Rehabilitation (VR) programs and other employment providers effectively partner with TVR programs to improve employment outcomes?